

Section 3: Competency Statements and Training

3.1 Competency Statements

In order to be appointed as a Squash Referee, candidates must:

1. Know the Rules and apply them consistently
2. Make correct decisions on interference including:
 - i. Movement made by players to provide access to the ball for the opponent
 - ii. Effort made by players to get to and play the ball
 - iii. Minimal interference
 - iv. Winning return
 - v. Swing interference
 - vi. Front wall interference
3. Manage the match by:
 - i. Preventing constant stoppages for lets
 - ii. Communicating effectively with players and other referees
 - iii. Applying Conduct Penalties
 - iv. Ensuring play is continuous
4. Use Refereeing Systems correctly, including:
 - i. Working as Single Referee, Marker, Central Referee or Side Referee
 - ii. Making independent decisions in the Three-Referee System
 - iii. Using the Video Review System
 - iv. Using electronic scoring devices

Section 4: Refereeing Activity

The number and levels of refereeing required for initial and ongoing accreditation are specified in this section.

4.1 Minimum Number of Matches to be Refereed

Each year, to maintain accreditation levels, or prior to upgrading to the next level, a referee must have refereed at least:

4.1.1 National level - 8 matches, and for upgrading 24 matches in the previous 3 years, from the list of qualifying matches in 4.2 below. Within each block of 8 matches:

- 4.1.1.1 At least 5 must be while acting as a Referee or Central Referee; and
- 4.1.1.2 At least 4 must be Men's matches while acting as a Referee or Central Referee; and
- 4.1.1.3 At least 2 must be Men's matches as Referee/Central Referee between PSA men both ranked in the top 300 or national equivalent; and
- 4.1.1.4 At least 2 must be as a Central Referee in the 3-Referee System; and
- 4.1.1.5 At least 1 must be as a Side Referee in the 3-Referee System.

4.1.2 Regional level - 10 matches, per year in each of the previous 3 years, from the list of qualifying matches in 4.2.2 below. Each year:

- 4.1.2.1 At least 5 must be while acting as a Referee or Central Referee; and
- 4.1.2.2 At least 3 must be Men's matches while acting as a Referee or Central Referee; and
- 4.1.2.3 At least 1 must be Men's matches as Referee/Central Referee between PSA men both ranked in the top 150; and
- 4.1.2.4 At least 2 must be as a Central Referee in the 3-Referee System; and
- 4.1.2.5 At least 1 must be as a Side Referee in the 3-Referee System.

4.2 Qualifying Matches

4.2.1 National Level

- 4.2.1.1 Any match qualifying for the WSF Referee level or WSF or Oceania Regional level; or
- 4.2.1.2 Any recognised match (but not an exhibition) between PSA men both ranked in the top 250 (or equivalent, eg. recently retired players) or between PSA women both ranked in the top 125 (or equivalent, eg. recently retired players) at the time of the match. (World ranking of the players at the time the match was played must be stated); or
- 4.2.1.3 All matches in the main draw of PSA 5 events or higher; or
- 4.2.1.4 Equivalent level matches in national competitions; or
- 4.2.1.5 Any other match considered to be of an appropriate level by the assessor assessing the match.

4.2.2 Regional Level

- 4.2.2.1 Any match qualifying for the WSF Referee level; or
- 4.2.2.2 Any recognised match (but not an exhibition) between PSA men both ranked in the top 250 (or equivalent, eg. recently retired players) or between PSA women both ranked in the top 125 (or equivalent, eg. recently retired players) at the time of the match. (World ranking of the players at the time the match was played must be stated); or
- 4.2.2.3 Any match in a World Cup, World Games, World Men's or Women's Team Championship or a Singles match in a Commonwealth Games; or
- 4.2.2.4 Any quarter-final or subsequent match in an Individual or Team event in the WSF World University Championships, World Junior Championships, Regional Men's or Women's Championships, WSF World Masters Championships for Over 55 or younger Age Groups; or semi-final or final of major Regional or National Individual Open Championships; or
- 4.2.2.5 Any other match considered to be of an appropriate level by a WSF or Regional Assessor assessing the match.

Section 5: Refereeing Assessment

5.1 Rules Exam

The Squash Australia Rules Exam assesses knowledge of the Rules of Squash. A 100% pass mark is required. Candidates may re-sit all or part of the as many times as necessary to pass. The exam is available in online, fillable PDF soft copy and hard copy formats.

5.2 Practical Refereeing Assessment

Rather than relying only on individual assessments to judge competency, a candidate's record will be examined over a period of 3 years or the time taken to complete 24 matches. A number of assessments will be required in that period and passing, invalid and "not to standard" assessments will all be taken into account.

For an assessment to be valid, there must be at least 10 decisions made on interference, conduct or injury (ie. Decisions against Competencies 1 (Injury rule), 3-9 and 11 in Appendix 4).

In addition, the difficulty of a match will be judged by:

- Easy match – shall have less than 3 Influential or Difficult decisions
- Regular match – shall have between 3 and 5 Influential or Difficult decisions
- Hard match – shall have more than 5 Influential or Difficult decisions

An Influential decision is one that sets a standard for the match and promotes continuous play.

A Difficult decision is one where the correct outcome is not obvious but is challenging for the referee as there is only a slight difference between the preferred and non-preferred decision.

The practical assessment requirements for accreditation at each refereeing level are:

5.2.1 National level - in the previous 3 years or in a block of 24 matches:

- At least 4 assessments on matches in 4.2.1 above
- At least 3 passes
- At least 1 pass on a Hard match
- At least 1 pass on matches between PSA men both ranked in the top 300 or Australian men both ranked in the top 40
- At least 2 passes on men's matches
- Passes must exceed not passed assessments in number
- All boxes on the assessment sheet for Competencies 1-13 must be ticked over all assessments
- At least 1 pass as a Single Referee and Central Referee
- At least 1 pass, formal or informal, as a Side Referee
- An overall error rate in all assessments, including invalid assessments, of not more than 10%, and
- Be subject to review if there are 2 "not to standard" assessments on Easy matches

In addition, the assessments must be from at least 2 different assessors.

5.2.2 Regional level - in the previous 3 years:

- At least 6 assessments on matches in 4.2.2 above
- At least 3 passes
- At least 1 pass on a Hard match
- At least 2 passes on matches between PSA men both ranked in the top 150
- At least 2 passes on men's matches
- Passes must exceed not passed assessments in number
- All boxes on the assessment sheet for Competencies 1-13 must be ticked over all assessments
- At least 1 pass as a Single Referee and Central Referee
- At least 1 pass, formal or informal, as a Side Referee
- An overall error rate in all assessments, including invalid assessments, of not more than 10%, and
- Be subject to review if there are more than 1 "not to standard" assessments on Easy matches

In addition, the assessments must be from at least 2 different WSF or Regional Assessors, one of whom should have come from outside the candidate's country.

5.3 Assessment Sheet

The Combined Oceania and Australian Assessment Sheet is used with the Guidelines for Assessors to assess a candidate against the Competencies and Standards listed in Appendix 4 for each of National and Regional levels.

Appendix 4: Assessment Standards

	Competencies	Regional Standard	National Standard
1.	Know the Rules	Knows all rules arising in a match and applies them correctly - no totally wrong decisions	Knows thoroughly all rules arising in a match and applies them correctly - no more than 1 totally wrong decision
2.	Be consistent in decision-making on all Rules	- no more than 10% error rate	
3-8	For each of Competencies 3-8 below:	<p>On an Easy match:</p> <ul style="list-style-type: none"> - no more than 2 marginally incorrect - no more than 1 incorrect - no totally wrong decisions <p>On a Regular match:</p> <ul style="list-style-type: none"> - no more than 3 marginally incorrect - no more than 2 incorrect - no totally wrong decisions <p>On a Hard match:</p> <ul style="list-style-type: none"> - no more than 4 marginally incorrect - no more than 2 incorrect decisions 	
3.	Make correct decisions on the movement of players to provide access to the ball for the opponent		
4.	Make correct decisions on the effort made by players to get to and play the ball		

5.	Make correct decisions on minimal interference		
6.	Make correct decisions on a winning return		
7.	Make correct decisions on swing interference		
8.	Make correct decisions on front wall interference		
9.	Prevent constant stoppages for lets	Excellent management of interference decisions to prevent repeated and unnecessary lets	Good management of interference decisions to prevent repeated and unnecessary lets
10.	Communicate effectively with players and other referees	Excellent communication with the players and referee/marker	Effective communication with the players and referees
11.	Apply Conduct Penalties	Excellent management and control using the Conduct Rule	Good management and control using the Conduct Rule
12.	Ensure play is continuous	Keep good continuity of play	Keep good continuity of play
13.	Use Refereeing Systems correctly	<ul style="list-style-type: none"> - Good working as Single Referee, Marker, Central Referee or Side Referee - Good independent decision-making in the 3-Referee system - Good use of the Video Review System - Good use of electronic scoring devices 	

Further explanation of the assessment standards can be found in the Squash Australia Guidelines for Regional and National Assessors